Employee Engagement and Satisfaction Survey

Please complete this approximately 15-minute confidential survey with your honest feedback. Responses will be sent directly to and processed by Best Companies Group. No one will have access to your specific survey responses. Employers are not given any information that enables them to trace answers back to a specific person, even if you are part of a small demographic group. We will not report results from demographic categories with fewer than five respondents. Your employer may receive a report that summarizes, in alphabetical order, all responses to the two open-ended questions at the end. Please do not include your name or other identifying remarks in your responses. For questions contact Best Companies Group at support@bestcompaniesgroup.com.

		Disagree Somewhat		Agree Somewhat	Agree Strongly	Not Applicable
1. Overall, I am very satisfied with my employer	C.	O	O	O	O	······
How do you feel about each of the following specific matters?	(Fill in a	single respo	onse for ea	ach stateme	nt below)	
2. This organization's leadership:	Strongly		Neutral	Somewhat		
I understand the long-term strategy of this organization	O	O	O	O	O	······
well being	O	O	O	O	O	······
3. The organization's corporate culture and communications	: :					
				Agree Somewhat		Not Applicable
This organization's corporate communications are frequent enoug This organization's corporate communications are detailed enoug This organization effectively communicates its progress towards	gh O	O	O	O	C	C
meeting departmental goals						
I can trust what this organization tells me	O	O	O	O	O	······
This organization gives me enough recognition for work that is well done	O	O	o	O	o	O
Staffing levels are adequate to provide quality products/services Quality is a top priority with this organization	O	O	O	O	O	······
I believe there is a spirit of cooperation within this organization My employer enables a culture of diversity	O	O	O	O	O	O
This organization makes a strong effort to minimize discrimination	O	O	O	O	O	O
I feel I can express my honest opinions without fear of negative consequences.						
Changes that may affect me are communicated to me prior to implementation	Q.	Q	O	Q	Ο	Q

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4.	Your role within this organization:		Disagree			0	
		<u>Strongly</u>	Somewhat	<u>Neutral</u>	Somewhat	Strongly	<u>Applicable</u>
I lik	ke the type of work that I do	O	O	O	O	C	C
I an	n given enough authority to make decisions I need to make	O	O	O	O	O	······
I be	elieve my job is secure	O	O	O	O	O	······
Dea	adlines at this organization are realistic	O	O	O	O	O	O
I fe	el I am valued in this organization	O	O	O	O	C	······
	el part of a team working toward a shared goal	O	O	O	O	C	······
I an	m able to maintain a reasonable balance between work and						
	my personal life	O	O	O	O	O	······
My	job makes good use of my skills and abilities	Q	O	O	•	O	·······
I ha	ave a clear understanding of my job role	O	O	O	O	O	·······
I un	nderstand the importance of my role to the success of						
	the organization	O	Q	O	<u>o</u>	O	O
Mo	st days, I feel I have made progress at work	O	O	O	O	O	O
5.	Your work environment:	Disagraa	Disagrag		Agree	Agraa	Not
٥.	Tour work environment.				Somewhat		
	physical working conditions are good						
My	general work area is adequately heated/cooled	o	O	O	<u>O</u>	<u>o</u>	O
	ere is adequate noise control to allow me to focus on my work.						
My	workspace has adequate privacy for me to do my job	O	<u>S</u>	O	<u>o</u>	ુ	O
I fe	el physically safe in my work environment	O	3	O	O	O	O
6	Your relationship with your immediate supervisor:	Disagree	Disagree		Agree	Δaree	Not
0.	Tour relationship with your inflictance supervisor.				Somewhat		
N /	supervisor treats me fairly						
My	supervisor treats me fairly	9	O	9	9	•	
	supervisor treats me with respects supervisor handles my work-related issues satisfactorily						
	supervisor handles my personal issues satisfactorilys supervisor acknowledges when I do my work well						
M	supervisor acknowledges when I do my work wells supervisor tells me when my work needs improvement		······	0		9	
	supervisor is open to hearing my opinion or feedback						
M	supervisor wents me to develop to my fullest notantial	J	······	9		9	
I fo	supervisor wants me to develop to my fullest potentialel I can trust what my supervisor tells me	J	······			3	
1 10	of I can trust what my supervisor tens me			🔾	🔾	•	
7.	Training, development and resources:	Disagree	Disagree		Agree	Agree	Not
	8)				Somewhat		
Thi	s organization provided as much initial training as I needed						
Thi	is organization provided as much ongoing training as I need	J	O				
Thi	is organization provides as much ongoing training as I need		······	J		•	
1 111	resources I need to do my job well	\circ	\circ	\circ	\circ	\circ	\circ
The	e computer or other hardware I use to do my job is dependable	J	······			3	
The	e software and program applications I use to do my job are		······	J		•	
1110	adequateadeprications 1 use to do my job are	\circ	\circ	\circ	\circ	\circ	\circ
Тас	chnology issues are resolved in a timely manner	J	······			3	
	chnology issues affecting my work are communicated to me			•		•	
100	in a timely manner	\circ	\circ	\circ	\circ	\circ	\circ
Thi	is organization helps me pursue a career path that aligns			🕥	🗸	•	
1111	with my skills and interests	\circ	\bigcirc	\circ	\bigcirc	\bigcirc	\bigcirc
Thi	is organization encourages me to develop professionally and/or			😏	🥥	😏	
1111	acquire new skills	\mathbf{O}	\mathbf{O}	\circ	\circ	\circ	\circ
If I	do good work, I will be rewarded	Q	O	O	O	O	
	G ·	- · · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	

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8.	Pay and Benefits:		Disagree Somewhat		Agree Somewhat	Agree Strongly	
	pay is fair for the work I performrall, I'm satisfied with this organization's benefits package						
Spe	cifically, I'm satisfied with the:						
Am	ount of vacation (or Paid Time Off)	O	c	o	O	o	C
Sicl	c leave policy	C	O	C	O	C	C
Am	ount of healthcare paid for	C	O	C	O	C	C
Der	ital benefits	C	O	C	O	C	C
Vis	ion care benefits	C	O	C	O	C	C
Ret	irement plan benefits	C	O	C	O	C	C
Life	insurance benefits	C	O	C	O	C	C
Dis	ability benefits	C	O	C	O	C	C
Tui	tion reimbursement benefits	C	C	C	O	C	C
9. (Overall feelings about your employment experience:		Disagree Somewhat				
Mo	st days, I look forward to going to work	O	O	0	O	O	C
My	job provides me with a sense of meaning and purpose	O	O	O	O	O	C
	n proud to work for this organization						
1 10	el this organization has created an environment where I can do my best work	Q	0	Q	\mathbf{O}	\mathbf{O}	Q
I an I pla	n willing to give extra effort to help this organization succeed. an to continue my career with this organization for at least two more years	O	O	O	O	O	······
Lw	at least two more yearsould recommend this organization's products/services to a friend	O nd O	O	0		•	
	ould recommend working here to a friend						
NOTE: We recommend that you do not include your name or other identifying remarks in your responses to the two open-ended questions listed below. Please do not exceed the space provided below.							the two
10.	What does this organization do that makes it a place when	e people v	would want	to work?			
11.	What can this organization do to increase your satisfaction	n and pro	ductivity as	an empl	oyee?		

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The following questions are for classification purposes only. They will not be used to identify any individual. Please fill in only one response per question.

How long have you worked for this organization?		r work
Less than one year	setting.	
One year to less than two years	Onsite	C
Two years to less than five years	Hybrid	C
Five years to less than ten years	Remote	C
Ten years or more	17. Which of the following best describes your role	?
Ticle not to answer	Executive/Partner	C
In what year were you born?	Corporate Manager or Supervisor	C
Evennele: 1000		
Example, 1990	Onsite Manager or Supervisor	C
What is your good on?	Administrative/Clerical Support	C
what is your gender:	All Other Non-Management	C
Female		
Male	18. In which department do you work?	
Non-Binary	Onsite Leasing/Sales	C
Prefer not to answer	Onsite Accounting	C
	Onsite Management	C
What is your ethnic background?	Onsite Maintenance	C
Black or African-American	Finance/Accounting	C
AsianO	Corporate Administration (HR, IT, Clerical, Mgmt e	etc). O
White or Caucasian	Corporate Maintenance	C
Hispanic or Latino	Acquisitions/Development	C
Native American (not Pacific Islander)	Marketing/Training	C
Pacific Islander	Technology, Software Engineering, Product, & Desi	gnO
Bi-Racial or Multi-Racial		
Prefer not to answer		
Which is your job status?		
Full-Time		
Part-Time		
	Less than one year	One year to less than two years

Thank You for Your Participation!

For questions or comments, please email support@bestcompaniesgroup.com.